

UCCSN Board of Regents' Meeting Minutes July 30-31, 1986

07-30-1986

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

July 30, 1986

A special meeting of the Board of Regents was called to order at 11:55 A.M. in the Green Room, Artemus Ham Concern Hall, University of Nevada, Las Vegas.

Members present: Mr. Daniel J. Klaich, Chairman

Ms. Frankie Sue Del Papa

Mr. Joseph M. Foley

Mrs. Dorothy S. Gallagher

Mr. Chris Karamanos

Mrs. Joan Kenney

Mrs. Jo Ann Sheerin

Mrs. Carolyn Sparks

Members absent: Mrs. June F. Whitley

Others present: Mr. Mark H. Dawson, Deputy Chancellor

President Anthony Calabro, WNCC

President John Gwaltney, TMCC

President George Hidy, DRI

President Robert C. Maxson, UNLV

President Paul Meacham, CCCC

Mr. Donald Klasic, General Counsel

Dr. Warren Fox, Vice Chancellor

Mr. Ron Sparks, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairs Donald Jessup (UNR) and Gary Jones (UNLV) and Student Association Officers Todd Plimpton, ASUN, and Kirk Hendrick, CSUN.

Chairman Klaich stated that the purpose of the meeting was to explain the procedures of the search for a new Chancellor and to receive input from the Board members and constituencies of the search. The Search Committee adopted procedures, including a timetable which could be changed at any step in the process should circumstances warrant. Mr. Klaich indicated that the

Committee agreed the search will be completed when the right person has been found for the position.

1. Consideration of the Chancellor Search Procedures

Mr. Klaich, in outlining the search procedures, gave his personal perception of the search, indicated the position was defined in the report of the 1985 System Governance Study as Chaired by Regent Foley, and emphasized that this was not a new governance study and that the concepts of that study and the duties of the Chancellor would not change.

Ms. Del Papa agreed, and complimented the Secretary and her staff for the procedures manual.

Mr. Karamanos stated that, in his opinion, the Chancellor should not be UNS Chief Executive Officer, and that the title should be changed to Executive Director. He emphasized that the Campuses have strong Presidents who contact the Board directly, and that the System is operating now in an Executive Director's mode.

Mr. Karamanos urged the Committee to define the duties and to be certain these duties are explained to the candidates.

Mrs. Sparks remarked that she felt the Board is looking for a person who will coordinate the activities of the System and act as liaison between the Presidents and the Board members, stating that it is not feasible to have 7 Presidents reporting directly to 9 Regents. Ms. Del Papa reminded the Board that this was a major topic of discussion in the System Governance Study. She argued that the title of Chancellor carried a great deal of recognition outside the System and with organizations, and strongly urged that the title be retained.

Mrs. Gallagher stated she felt they were not looking for someone to administer a Campus, but rather someone to serve as Head of the System Office and to act as Chief Executive Officer for the Board of Regents. Further, she stated she felt it was impossible for 7 Presidents to portray the System as a whole, and no one could administer a Campus as well as the President.

Mr. Klasic, in response to a question, stated that the definition of Chancellor has been given in broad statements, with certain duties as outlined in the Regents Bylaws, and this flexibility was built in for the benefit of the Board.

Mr. Klaich related that he felt one of the most clear statements to come from the Governancy Study was that the position of Chancellor was to be an integral one in which the 7 Presidents and the Chancellor work as a team for the benefit of the System.

President Maxson presented 3 recommendations on behalf of President Crowley (who was on a family vacation and unable to attend the meeting), and himself:

1. The Board should consider only those candidates who have extensive higher education experience.
2. Candidates should clearly understand the job description as approved by the Board as a result of the System Governance Study.
3. The Search Committee should set up an orderly and organized procedure for Campuses to have input about candidates prior to a final decision.

Responding to the recommendation, Mr. Klaich stated he felt giving more weight to candidates with a higher education background would be a reasonable approach, and that the

System Governance Study could certainly be explained to candidates. As for the 3rd recommendation, he commented that if the Chancellor is expected to serve as liaison for the Board, then the Board would be the best group to make that decision. He reiterated that it was absolutely critical for there to be cohesion between the Chancellor and the Presidents.

President Calabro related that it is extremely important to the Community Colleges that the Chancellor be sensitive to their role in higher education and stressed that the working relationship developed with the Chancellor's Office staff is outstanding and that they would not want to see any change in that relationship.

Mr. Jessup related that the UNR Faculty Senate strongly supports the 3 recommendations and stated it would like to be involved in the interview and "winnowing" processes. Dr. Jones agreed, and related his experiences as a member of the Institutional Committee during the UNLV Presidential search.

Mr. Plimpton, ASUN President, requested that students be on the Search Committee.

President Gwaltney, TMCC President, commented that the cali-

ber of the person UNS is looking for also is in great demand elsewhere. He complimented the Board on the process used during the recent TMCC Presidential search when he was a candidate, and related that he felt the hospitality shown the candidates was outstanding and provided a very good opportunity to meet the faculty, Presidents, students and others.

Mr. Foley stressed that UNS Code does not provide specific procedures for a search, and that personal information on candidates is needed; however, confidentiality of those candidates must be maintained. Ms. Del Papa related that on each of the Search Committees in which she has been a member, personal contacts pertaining to the candidates have been made, that it is absolutely essential that this be done.

Mr. Klasic informed the Board that the UNS Code states there shall be 4 Regents on the Search Committee, and that it also makes provision for an advisory committee consisting of Presidents, Faculty Senate Chairs and Student Government Officers. Any deviation from this would require a Code change which would take several months to become effective.

Mr. Foley moved that the Board encourage the ad hoc Chancellor Search Committee to seek the input of the advisory committee. Mrs. Gallagher seconded. Motion carried.

Mr. Karamanos left the meeting.

Mr. Foley moved that the Committee be instructed to include in the materials being mailed to candidates, the statement from the Governance Study which defines the Chancellor's duties. Mrs. Sheerin seconded. Motion carried.

Mrs. Sheerin moved that the Board recommend to the Search Committee that extensive higher education experience be preferred for candidates. Mrs. Kenney seconded. Motion carried.

2. Approved Committee to Contract with Professional Search Service

The Board approved a request allowing the Committee to enter into a contract with a professional search service should they determine one is needed.

Contact had been made with the Professional Search Consulta-

tion Service, which is sanctioned by the Association of Governing Boards. A proposal for \$16,000 for certain services to the Board and Search Committee has been received from that service.

Ms. Del Papa moved to give authority to the ad hoc Chancellor Search Committee to enter into a contract with the Professional Search Consultation Service should the Committee deem it advisable. Mrs. Kenney seconded. Motion carried.

Mrs. Gallagher stated that she was very pleased with the strong Campus Presidents currently in office, and urged the Committee to seek professional services if there does not appear to be a complete pool of applicants.

The meeting adjourned at 2:00 P.M.

Mary Lou Moser

Secretary

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